

Biodiversity Policy

ABC Technologies Inc. ("ABC") is committed to the preservation of ecosystems for future generations as a key part of growing our business sustainably for the long term. Based on production and industrial history, ABC has been able to continue its operations without impinging on issues of biodiversity, ecologically sensitive lands and conflict materials.

Carbon Emissions reduction

The focus of our efforts in the coming years will be on reducing energy consumption and reducing carbon emitting processes. As Global expectations in Carbon Emission Reductions continue to grow, ABC will work in tandem with its suppliers and customers to transition our business to a lower-carbon future.

We are committed to:

- Reduce electrical consumption throughout our operations by 1% per year at a minimum;
- Reduce carbon emissions every year by 3% per year at a minimum;
- Sourcing renewable and/or lower carbon intensive energy sources where possible; and
- Internally grow our resources to improve Environmental Social Governance in our Global.

Beyond that, ABC will be investing in initiatives in the attempts to eventually achieve a net zero Global Footprint.

Water reduction and stewardship

ABC's operations continue to have minimal reliance or impact on process related wastewater generation. Additionally based on the suite of products and services provided, chemical reliance and overall usage volumes are much lower than other industries traditionally.

We are committed to:

- Substituting cleaners and chemical agents to eco-friendly alternatives as much as possible;
- Divert wastewater to approved disposal agencies and continuing to reduce bulk chemical purchasing and storage;
- Retrofit and maintain water distribution features to prevent over consumption; and
- Prevent, prepare and respond to rare spill events that may occur to ensure local sewer use bylaw compliance.

Sustainable sourcing and Waste Reduction

We are committed to sourcing materials that support our sustainability efforts. These principles protect and support biodiversity and ecosystems, uphold human and workplace rights, and help build thriving communities. As a Tier 1 supplier, ABC will continue our approach to delivering products ensuring that our packaging activities minimize unnecessary consumption while meeting our customer demands for transported goods. These efforts will reduce waste, prevent harm to waterways and marine wildlife, and avoid impact to biodiversity through air pollution as a result of incineration.

We are committed to:

- Reprocessing and diverting plastic waste during production to directly reduce the waste generated and the decrease the overall consumption of resin while still meeting customer design specs for our offered goods;
- Continue reducing waste generation every year by 1% per year at a minimum; and
- Where possible, partner with local authorities, environmental NGOs and innovation partners.

ABC will strive to meet all operational compliance and ISO14001:2015 expectations. This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

Date: September 1, 2022

Terry J. Campbell

President & CEO