

# Health and Safety Policy

ABC Technologies is committed to providing and maintaining a healthy and safe workplace for all employees, contractors, and visitors. We will continuously strive towards improving our health and safety system and for an injury free work environment through rigorous incident/injury prevention processes including violence and harassment. Our operations will be carried out in a way that ensures the health and safety of everyone is of the utmost importance. We will take all reasonable measures to prevent personal injury, occupational illness and damage/loss of company assets.

## Management

The Management team is committed to the prevention of occupational illness and injury, in both the workplace and in the use of our products and services. The Management team is responsible to develop, implement and maintain the Health and Safety Management System (HSMS) with procedures for implementing these policy objectives and ensure that safe and healthy work conditions are maintained, and legislated requirements and industry standards are being followed. The Management team is committed to communicate, implement, and prepare for change and continually improve their processes and policies. Management encourages all level of employees to engage and provide feedback on established health and safety processes and policies.

## Supervisors

Supervisors are accountable for the health and safety of the workers they supervise, and that machinery and equipment are in safe operating condition. It is the responsibility of every supervisor to ensure that safe and healthy work conditions are maintained. The supervisor must ensure that all established company safe work practices, legislated requirements and industry standards are being met, followed, and communicated to all external parties. Supervisors are to identify, communicate and control risks and hazardous conditions for employees, visitors, and subcontractors.

## Employees

It is the responsibility of every employee to work safely and to report all unsafe or unhealthy conditions to their supervisor immediately. Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

## Visitors and Subcontractors

It is the responsibility of all visitors and subcontractors to abide by the ABC Technologies HSMS requirements and to be familiar with ABC Technologies policies and procedures.

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**Date: September 1, 2022**



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**Terry J. Campbell**  
President & CEO