



Environmental Policy

Control #: 80-EHS-D-04 | Revision: 07-15NOV2017

ABC Group is one of the world's leading plastic automotive systems and components manufacturers for the global automotive industry. Management of ABC Group is committed to protecting the environment, fulfilling compliance obligations, and continually improving the Environmental Management System (EMS) to enhance environmental performance. To fulfill this obligation, ABC Group is dedicated to the following initiatives:

- Top management is committed to include the consideration of environmental issues in all business strategies and initiatives and ensure that protection of the environment is firmly embedded in the company's culture.
- Prevent and mitigate adverse environmental impacts concerning our activities, products and services.
- Preserve natural resources, reduce solid waste, improve energy efficiency and reduce carbon emissions.
- Responsibly manage all aspects of its business to ensure compliance obligations are met.
- Regularly identify objectives for continual improvement; prioritize and implement action plans; and monitor and measure progress.
- Influence environmental protection among suppliers and contractors.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and hold all ABC Group employees accountable on a daily basis for upholding the spirit and intent of this Policy and the Environmental Management System.

This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

Todd Sheppelman
President & CEO